

## **The Downs School Behaviour Management Statement**

In The Downs School we believe that every student has the right to feel safe at school and to learn. Our ethos is 'Learning together....learning for life,' which emphasises a partnership based on trust and respect between all members of the school community.

We work hard to ensure that the school is a place where all students are able to achieve their potential as learners and leaders, with relevant support, care and guidance from appropriate staff. This will be achieved by:

- Ensuring that outstanding behaviour is achieved through outstanding teaching and learning, which is supported by the school's minimum expectations and vision for teaching and learning
- Equipping staff and students with the knowledge, skills and understanding to make informed choices
- Raising staff and student awareness of the school's expectations for behaviour, which is summarised in the Downs Diamond and reflects an equal focus on both positive and negative consequences of different types of behaviour
- Developing consistency to praise positive attitudes to learning and reward achievement as well as attainment
- Promoting good behaviour at all times so that students can grow in self-discipline, self-esteem and self-confidence.
- Supporting students in becoming good citizens, who will relate positively to other members of society, at home and in the community.

All members of the school community are responsible for encouraging good behaviour by:

- Ensuring that outstanding teaching and learning is achieved by adhering to the school's minimum expectations for teaching and learning
- Setting positive role models for students to follow and ensuring that they are fully aware of the behaviour that is expected in the school
- Creating a calm, safe and well-ordered environment for teaching and learning and promoting pride in it
- Establishing high expectations at all times and praising when expectations are reached or exceeded
- Creating an atmosphere whereby students and adults are treated as individuals whose rights, values, beliefs and cultures are respected
- Fostering good relationships from the first point of contact with the school so that a sense of belonging will follow
- Recognising all kinds of bullying and unkindness when they do occur and taking the necessary steps immediately to deal with unacceptable conduct in a constructive manner
- Consistently promoting positive social behaviour: "treat others as we would like to be treated".

We actively promote good behaviour in school by modelling the behaviour we want to see, by communicating clearly our expectations of behaviour and by acknowledging, praising and rewarding good behaviour throughout the school. To ensure greater consistency and clarity around behaviour in the classroom students and staff have devised the Downs Diamond. This is displayed in all classrooms and followed by both students and staff.

# EXPECTATIONS DIAMOND

**D**ress and equip yourself correctly

**O**n time

**W**ork to full potential

**N**ow stay focused

**S**how respect



